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PATENT, TRADEMARK, COPYRIGHT AND UNFAIR COMPETITION LAW AND RELATED LITIGATION

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November 1, 2004

Certified Mail Return Receipt Requested

Karen Smith Kienbaum, Esq. Karen Smith Kienbaum & Associates 400 Monroe Suite 470 Detroit, MI 48226

Re:

Mr. Bogdan Radu

Patent Application No. 10/711,636, filed 09/29/04

AUTOMOTIVE MAP POCKET HAVING AN ELECTROLUMINESCENT

LAMP AND METHOD OF MAKING THE SAME

Our ref: MASL-52; Lear No. 04961

Dear Ms. Kienbaum,

Your correspondence to us, dated August 19, 2004, requested we refrain from contacting Mr. Radu regarding any of his patent submissions, or for any other matter. Accordingly, I am contacting you as legal counsel for Bogdan Radu and trust that you will promptly communicate this to your client.

As you are aware, Bogdan Radu is currently named as an inventor in the aboveidentified patent application (copy enclosed). As such, please also find enclosed a Declaration, and an Assignment for execution by Mr. Radu. Finally, we have enclosed a document entitled §1.56 Duty to Disclose Information Important to Patentability which needs to be initialed by Mr. Radu. Please note that the §1.56 Duty to Disclose Information Important to Patentability form explains the importance of disclosing to us all information known by Mr. Radu that may be relevant to the invention so that we may forward it, as required, to the U.S. Patent and Trademark Office.

JOSEPH R. JORDAN C. RICHARD EBY DAVID E. PRITCHARD

J. DWIGHT POFFENBERGER, JR. KATHRYN E BMITH KRISTI L DAVIDSON KRISTI L. DAVIDSON
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"ADMITTED ONLY IN D.C. AND VA



WOOD, HERRON & EVANS, LLP

Karen Smith Kienbaum, Esq. November 1, 2004 Page 2

In view of the recent filing of this patent application, the enclosed Declaration and Assignment must now be executed and filed with the U.S. Patent and Trademark Office. It is our understanding that Mr. Radu is required to assign his rights in this application to Lear Corporation (see enclosed "Employee Confidential Information and Intellectual Property Agreement").

Kindly attend to the execution of the enclosed documents by Mr. Radu. Prior to his execution of the Declaration and the Assignment, please verify that his information is correct as presented on the documents. When Mr. Radu executes these documents, be sure that blue ink is used. Please also note that the Assignment must be notarized.

Please forward the executed documents to us so that we receive them no later than Eriday, November 26, 2004. You may fax the documents to my attention at the number listed above, and send the executed originals via regular mail.

If you have any questions, please do not hesitate to call.

Very truly yours,

Steven W. Benintendi, Ph.D.

SWB/slh Enclosures

cc: Kevin G. Rooney, Esq